AGENCY PLAN MISSION, GOALS AND BUDGET SUMMARY

AGENCY MISSION:

The mission of the Human Services Department is to help identify and alleviate causes of poverty, and promote self-sufficiency and self-determination by providing quality, efficient services in a compassionate manner to income-eligible and disadvantaged persons, children and families and individuals with special needs.

AGENCY GOALS:

- 1. Provide staff, income eligible clients and others with resources that help to reduce crime and violence and provide for greater health, welfare and safety of our citizens.
- 2. Improve staff productivity and communication skills by providing an environment that is conducive and supportive of work site wellness.
- 3. Ensure that all eligible individuals receive the optimum benefit of all services provided.
- 4. Maximize grant funds by aggressively seeking and obtaining and effectively and efficiently administering resources.
- 5. Target City-based business for procurement of goods and services.

2002-2003 <u>Requested</u> \$ 1,291,571 <u>67,938,011</u> \$ 69,229,582	NCIAL SUMMARY: City Appropriations Grant Appropriations Total Appropriations Grant Revenues	2001-2002 <u>Budget</u> \$ 1,214,000 <u>62,607,043</u> \$ 63,821,043	2002-2003 <u>Recommended</u> \$ 821,527 <u>69,770,339</u> \$ 70,591,866	Increase (<u>Decrease</u>) \$ (392,473)	
\$ 67,938,011 \$ 67,938,011	Total Revenues	\$ 62,607,043 \$ 62,607,043	\$ 69,770,339 \$ 69,770,339	\$ 7,163,296 \$ 7,163,296	
Ψ 07,750,011	Total Revenues	Ψ 02,007,013	Ψ 09,770,339	Ψ 7,103,290	
\$ 1,291,571	NET TAX COST:	\$ 1,214,000	\$ 821,527	\$ (392,473)	
	LOYEE STATISTICS:				
2002-2003		2001-2002	04-01-02	2002-2003	Increase
<u>Requested</u>		<u>Budget</u>	<u>Actual</u>	Recommended	(Decrease)
82	Community Program - BG	82	65	82	0
41	Head Start/Youth	41	32	43	2
39	Drug Treatment	39	34	39	0
<u>12</u>	Homeless Programs	<u>12</u>	<u>8</u>	<u>11</u>	<u>(1)</u>
174	Total Positions	174	139	175	1
ACTIVITIES IN	THIS AGENCY:				
richt villes in	TIMS TIGET VE T.	2001-2002	2002-2003	Increase	
		Budget	Recommended	(Decrease)	
Administration a	nd Center Operations	\$ 6,184,363	\$ 6,668,025	\$ 483,662	
Community Prog		612,284	1,365,985	753,701	
	Early Head Start/Youth	45,811,822	51,311,454	5,499,632	
	and Energy Assistance	2,130,746	2,784,722	653,976	
Drug Treatment		2,859,828	2,908,184	48,356	
Homeless Progra	e e	6,222,000	5,553,496	(668,504)	
Total Appropri		\$ 63,821,043	\$ 70,591,866	\$ 6,770,823	

ADMINISTRATION AND CENTER OPERATIONS ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: ADMINISTRATION AND CENTER OPERATIONS

Administration staff maintains the organizational and administrative structure necessary to coordinate the delivery of services. Center Operations staff are responsible for the management of central and satellite facilities in the primary target areas and the delivery of a variety of human services to needy residents, including emergency and supportive services to the homeless.

GOALS:

- 1. Provide staff, income-eligible clients and others with resources that help to reduce crime and violence and provide for greater health, welfare and safety of our citizens.
- Improve staff productivity and communication skills by providing an environment that is conducive and supportive of work site wellness.
- 3. Ensure that all eligible individuals receive the optimum benefit of all services provided.
- 4. Facilitate appropriate and comprehensive customer intakes and need assessments.

MAJOR INITIATIVES:

- Comprehensive Angel's Night Initiative
- Collaboration with Neighborhood City Hall Central Angel's Night Initiative
- Facilitated the Early Emergency energy initiative via Thaw (November, December)
- Facilitated regular energy assistance initiative via Thaw (January- May)
- Facilitated FEMA energy assistance via Thaw (June-September)
- Provided transportation services to income eligible Detroit residents via Checker Cab
- Services Detroit area residents via the Emergency Food Program
- In collaboration with the Detroit Fire Department, Detroit area residents received free smoke detectors
- Provided tax assistance services
- Responsible for the enrollment/ registration of Medicaid recipients into a managed HMO in collaboration with Michigan Enrolls (Maximus).

PLANNING FOR THE FUTURE:

The mandates of welfare to work were instrumental in motivating individuals and families to seek employment; although earning wages, they are sometimes unable to cope, financially, with unforeseen circumstances. In most cases these (low income) working individuals/families earn enough money for basic needs, and, when a situation arises that they have not planned for, they become overwhelmed and discouraged for fear of not being able to recover from the set back. There is a need for low income working families to have financial relief as a result of receiving emergency assistance services.

The advent of Temporary Assistance to Needy Families (TANF) funds allow the DHS to address various identified barriers to seeking and maintaining meaningful employment, for low income families/ individuals. Through the implementation of the Barrier Breaking Assistance Program, we intend to lessen the gaps experienced by families seeking transition from dependence to independence from government assistance. In addition, this program will provide supportive services such as family and individual counseling in an effort to encourage family unity.

All program services are directly related to the amount of funding. Funding trends, for various programs, are closely monitored. Cuts in programs outside the DHS's control may increase requests for assistance that the Department receives. Future planning includes seeking additional funds to accommodate the growing need for human services.

ADMINISTRATION AND CENTER OPERATIONS MEASURES AND TARGETS

Goals:	1999-00	2000-01	2001-02	2002-03
Measures	Actual	Actual	Projection	Target
Provide staff, income-eligible clients and others with information, training and resources:				
Number of new funding sources	2	2	2	2
Number of fellowship activities	2	3	3	3
Number of new programs developed	4	1	1	1
Number of funding sources utilized	11	11	12	12
Primary services provided	11	11	12	13
Service locations operated	4	4	4	4
Risk reduction, education training	0	20	50	60
Child abuse prevention training	0	2	2	2
Health Education classes	135	50	50	50
Parenting Education sessions	0	140	150	150
Improve staff productivity and communication skills by providing an environment that is				
conducive and supportive of work site wellness:				
Provide intensive computer training to full-time employees and personal services				
contractors	N/A	16	15	16
Maximize grant funds by aggressively obtaining and effectively administering resources:				
Sub-grantee monitoring to determine effectiveness and contract compliance	N/A	14	15	16
Ensure that all eligible individuals receive the optimum benefit of all services provided:				
Family units serviced	59,101	63,501	58,101	60,000
Tax return assistance	1,507	1,517	1,500	1,600
Emergency food recipients	7,000	4,556	4,500	4,900
Passenger rides	15,404	11,822	6,000	6,000
Veterans served	50	40	60	60
Facilitate appropriate and comprehensive intakes:				
Average client intake process time	1 hour	1 ½ hours	1 hour	1 ¾ hours
Activity Costs	\$5,462,956	\$5,537,277	\$6,184,363	\$6,668,025

CSBG Administration		2001-02 Redbook		2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
CSBG Administration	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT	
APPROPRIATION ORGANIZATION							
10479 - CSBG Administration							
303200 - CSBG Administration	35	\$3,114,647	0	\$0	0	\$0	
303201 - Center Operations	47	\$2,729,716	0	\$0	0	\$0	
303202 - Specific Assistance Individuals	0	\$340,000	0	\$0	0	\$0	
APPROPRIATION TOTAL	82	\$6,184,363	0	\$0	0	\$0	
10705 - CSBG Administration							
303300 - CSBG Administration	0	\$0	35	\$3,538,104	35	\$3,538,104	
303301 - CSBG Center Operations	0	\$0	47	\$2,589,921	47	\$2,589,921	
303302 - CSBG Specific Assistance to Individua	0	\$0	0	\$540,000	0	\$540,000	
APPROPRIATION TOTAL	0	\$0	82	\$6,668,025	82	\$6,668,025	
10725 - TANF							
303304 - TANF	0	\$0	0	\$726,081	0	\$0	
APPROPRIATION TOTAL	0	\$0	0	\$726,081	0	\$0	
ACTIVITY TOTAL	82	\$6,184,363	82	\$7,394,106	82	\$6,668,025	

CITY OF DETROIT Budget Development for FY 2002 - 2003 Appropriations - Summary Objects

	2001-02	2002-03	2002-03	
	Redbook	Dept Final	Mayor's	
		Request	Budget Rec	
AC0530 - Administration and Center Operation)			
A30000 - Human Services Department				
SALWAGESL - Salary & Wages	3,181,333	3,231,935	3,235,454	
EMPBENESL - Employee Benefi	1,602,049	1,749,745	1,627,782	
PROFSVCSL - Professional/Con	642,312	1,705,992	1,034,430	
OPERSUPSL - Operating Suppli	253,086	298,891	319,291	
OPERSVCSL - Operating Servic	1,071,833	1,396,714	1,403,974	
CAPEQUPSL - Capital Equipmer	157,500	0	0	
OTHEXPSSL - Other Expenses	(723,750)	(989,171)	(952,906)	
A30000 - Human Services Departmen	6,184,363	7,394,106	6,668,025	
AC0530 - Administration and Center Opera	6,184,363	7,394,106	6,668,025	
Grand Total	6,184,363	7,394,106	6,668,025	

COMMUNITY PROGRAMS ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: COMMUNITY PROGRAMS

Community Programs provide a variety of human services to needy residents, including emergency and supportive services to the homeless.

GOAL AND OBJECTIVES:

Ensure that all eligible individuals receive the optimum benefit of all services provided.

MAJOR INITIATIVES:

- USDA Commodity Distribution
- Sponsor 200 inner city Detroit youths to a one-week camp experience at the Detroit Rescue Missions Wildwood Ranch located in Howell, Michigan.
- Host three major Health, Fun and Fitness fairs
- Provided nutritionally balanced lunches to Detroit area youths the ages of 1 to 18 (June-August).
- Committed \$215,348 in Emergency Need funds toward customer payments of rent arrearages, security deposits, minor home repairs, utility payments and appliance purchases.

PLANNING FOR THE FUTURE:

The new TANF funds will allow the DHS to implement the Barrier Breaking Assistance Program.

COMMUNITY PROGRAMS MEASURES AND TARGETS

Goals:	1999-00	2000-01	2001-02	2002-03
Measures	Actual	Actual	Projection	Target
Ensure that all eligible individuals receive the optimum benefit of services provided:				
USDA Commodity Distribution Program (Bi-monthly distributions)	41,525	35,000	40,000	40,000
Campership recruitment	300	200	200	150
Number of Health, Fun and Fitness fair participants	3,431	3,400	4,200	4,400
Number of summer lunches served	8,127	20,000	25,000	20,000
Number of clients served through emergency needs program	106	130	150	150
Activity Costs	\$486,370	\$494,904	\$612,284	\$1,365,985

MCAAA - Managed Care		2001-02 Redbook		2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
MCAAA - Michigan Managed Care	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT	
APPROPRIATION ORGANIZATION							
06580 - MCAAA - Michigan Managed Care							
303328 - MCAAA - Managed Care	0	\$0	0	\$150,000	0	\$150,000	
APPROPRIATION TOTAL	0	\$0	0	\$150,000	0	\$150,000	
10484 - State Emergency Relief Fund							
303219 - State Emergency Relief Fund	0	\$474,904	0	\$0	0	\$0	
APPROPRIATION TOTAL	0	\$474,904	0	\$0	0	\$0	
10485 - Packaged Meals							
303221 - Packaged Meals	0	\$22,000	0	\$0	0	\$0	
APPROPRIATION TOTAL	0	\$22,000	0	\$0	0	\$0	
10552 - State Community Assistance Program 200							
303105 - State Community Assistance Program		\$115,380	0	\$0	0	\$0	
APPROPRIATION TOTAL	0	\$115,380	0	\$0	0	\$0	
10708 - State Emergency Fund							
303319 - State Emergency Fund	0	\$0	0	\$474,904	0	\$474,904	
APPROPRIATION TOTAL	0	\$0	0	\$474,904	0	\$474,904	
10709 - Packaged Meals							
303321 - Packaged Meals	0	\$0	0	\$15,000	0	\$15,000	
APPROPRIATION TOTAL	0	\$0	0	\$15,000	0	\$15,000	
10820 - TANF 02-03							
303304 - TANF	0	\$0	0	\$0	0	\$726,081	
APPROPRIATION TOTAL	0	\$0	0	\$0	0	\$726,081	
ACTIVITY TOTAL		\$612,284		\$639,904		\$1,365,985	

CITY OF DETROIT Budget Development for FY 2002 - 2003 Appropriations - Summary Objects

	2001-02 Redbook	2002-03 Dept Final Request	2002-03 Mayor's Budget Rec	
AC1030 - Community Programs				
A30000 - Human Services Department				
PROFSVCSL - Professional/Con	586,904	489,904	1,161,466	
OPERSUPSL - Operating Suppli	0	95,000	95,000	
OPERSVCSL - Operating Servic	0	5,000	5,000	
OTHEXPSSL - Other Expenses	25,380	50,000	104,519	
A30000 - Human Services Departmen	612,284	639,904	1,365,985	
AC1030 - Community Programs	612,284	639,904	1,365,985	
Grand Total	612,284	639,904	1,365,985	

HEAD START AND EARLY HEAD START/YOUTH ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: HEAD START AND PARENT CHILD CENTER-H.H.S.

The objectives of the Head Start program are to provide comprehensive health, educational, nutritional, social and other services primarily to economically disadvantaged pre-school children and their families; and to involve parents in activities with their children so that the children will attain overall social competence.

The mission of the Head Start and Early Head Start programs is to improve the overall developmental progress of the child, with emphasis on the prevention of developmental deficits. This is accomplished by increasing the parents' knowledge of their own children's growth and development, as well as their own knowledge of parenting and by strengthening the family unit.

The Department of Human Services Head Start division implements its child development services utilizing eight delegate agency contractors who develop and operate our Head Start program sites throughout the City of Detroit. The program currently serves 7,402 children and 95 infants and toddlers in Early Head Start. The program delegate agencies are:

•	Detroit Public Schools (City-wide)	2,040
•	Vistas Nuevas Head Start (Southwest)	1,370
•	Hartford Head Start (Northwest)	1,118
•	United Children & Family Head Start (Northeast)	982
•	Southeast Children & Family Development Head Start (Southeast)	804
•	New St. Paul COGIC Head Start (West)	595
•	Order of the Fishermen's Ministry Head Start (Central)	493
•	Franklin-Wright Early Head Start (East and West side sites)	95 families

As the Grantee, the Department of Human Services is required to:

- 1. Establish program policy and oversee program implementation.
- 2. Establish a system for program and fiscal monitoring and evaluation.
- 3. Provide training and technical assistance to the Delegate Agencies.
- 4. Develop long-range goals.
- 5. Collaborate with the wide variety of existing community agencies to better facilitate and coordinate the delivery of services to Head Start and Early Head Start families.

HEAD START PROGRAM GOALS:

The Detroit Head Start Program has defined its program plan by identifying 20 major goals or areas of work that will direct our program for the next three years. Early Childhood Development and Health Services, the Family and Community Partnerships and Program Design and Management service areas have defined their efforts in the context of these goals through objectives and tasks written in the three year program plans. The goals and numerical identification are listed below:

- 1. To facilitate the hiring and retention of a highly skilled workforce.
- 2. To ensure that job requirements and performance expectations are fulfill by all employees.
- 3. To promote increased professionalism.
- 4. To develop a grantee-wide approach to each childhood education and development for children 0-5.
- 5. To ensure child focused learning environments for children 0-5.
- 6. To support the delivery of comprehensive high quality health services.
- 7. To ensure that community-specific health needs are identified and met for children 0-5.
- 8. To position Head Start parents to effectively advocate for themselves and their children.
- 9. Provide a uniform approach that fosters partnership building and embraces the interest and needs of the families we serve.
- 10. To ensure the full participation of parents in all aspects of the Head Start program.
- 11. Ensure the opportunity for full participation of all parents in every aspect of the Head Start program.
- 12. Implement a process that ensures that families are supported in identifying long and short-term goals and resources that support the achievement of such goals.

HEAD START AND EARLY HEAD START/YOUTH ACTIVITY INFORMATION

- 13. To prepare and assist parents in becoming leaders in the education of their children
- 14. To ensure the development and implementation of a program-wide father initiative.
- 15. To ensure and maintain full funded enrolment.
- 16. To ensure that the needs of families with children 0-3 are met.
- 17. Establish management that facilitates team oriented service delivery and decision-making.
- 18. Develop and improve accountability for coordinators and exchange information.
- 19. To ensure the implementation of the Five-Years Strategic Plan.
- 20. Examine and strengthen data collection systems.

Healthy child development depends on the ability of parents and families to support and nurture children, while at the same time meeting other critical social and economic needs. The Detroit Head Start Program recognizes the family (each with unique strengths and skills) as the nucleus of the community. Since the family is the focal point from which children learn, Head Start supports the family structure to enable members to achieve their full potential. The parent as the primary influence in the child's growth and development, should play an integral role in any program which affects that child. Head Start involves the parent (s), the child, and the community to ensure that comprehensive services are utilized to strengthen family functioning.

MAJOR INITIATIVES:

The **Head Start and Early Head Start Center** programs offer multi-disciplinary services to income eligible families. These services include educational activities for preschoolers, nutritional snacks and meals, health screening (lead, sickle cell, dental) and exams, social services referrals and parent involvement in all aspects of the program. All program services are available to children with disabilities.

The Order of the Fisherman's Ministry Head Start and the Detroit Public Schools provide services to Head Start children for ten (10) months (as funding permits, we are extending full year services to the Order of the Fishermen). However, the remaining six delegates provide some services for twelve (12) months. Head Start centers generally operate three-and-one half hours sessions, morning and afternoon sessions, four days (Monday through Thursday) a week. As additional resources become available, we will expand services to full day wherever possible to meet the needs of the population we serve.

An alternative to the above Center Base programs is the Home Base program. Both the Head Start and the Early Head Start Centers offer Home Base services. The Home Base program has a teacher/ home visitor who makes weekly visits to a family and involves the children and families in monthly Center (Cluster) meetings where participants have an opportunity to interact with one another.

Experience has shown that many families have such significant or multiple needs that the typical Head Start approach to supporting families is not sufficient. The nurturing capacity of families who are struggling with illiteracy, lack of employment and dependence on alcohol or drugs is profoundly affected by these struggles. The Family Service Center addresses these special needs.

The <u>Family Service Center</u> provides on-site and referral services for parents. The three target service components are: literacy, employability and substance abuse. Some services provided include adult basic education, literacy, GED, support groups, substance abuse counseling, employment assessment, employment placement, and job skills training. The development of Learning Labs has also substantially strengthened the literacy component and provided parents with many additional resources available utilizing computer technology. Classes in computer basics, typing skills, word processing, GED preparation, database development, etc. are now available. With Internet access, a whole new information source opens up. By collaborating with the Detroit Empowerment Zone Project, we have added five additional labs, thereby creating much easier access for parents. Given the importance and success of the Family Service Center, it has become part of our ongoing program.

HEAD START AND EARLY HEAD START/YOUTH ACTIVITY INFORMATION

The "Home Instruction Program for Preschool Youngsters" (HIPPY) is a home-based program designed to promote the recognition, development, and use of parents strengths in the preschool education process for ninety (90) families. Paraprofessional parents or caregivers of children are recruited and trained to assist participants in their homes with specialized learning materials. The Neighborhood Services Organization, a United Way funded agency, operates the program in cooperation with the United Children and Family Head Start delegate agency.

The Head Start program has operated under a congressional mandate to make at least ten percent of its enrollment opportunities available to children with disabilities. The Grantee has recognized the importance of meeting this mandate and serving children with disabilities with integrated, developmentally appropriate programs. In an effort to improve the services identified in the Disability Performance Standards, DHS and the Detroit Public Schools Disability Services Department have developed a Head Start Disabilities Support Team. The mission of this team include:

- 1. Improving the pre-referral and evaluation process.
- 2. Improving the development and implementation of related training for staff and parents.
- 3. Improving compliance monitoring.
- 4. Improving the transition of students from the Early Intervention Diagnostic Center to Head Start programs and from Head start programs to special education programs in the Detroit Public Schools.
- 5. Providing direct consultation and support to Head Start staff and parents. It has been a valuable addition to our program.

<u>Literacy Centers- Learning Labs</u>. In the 21st century we find ourselves living in a world where technology is a part of our every-day activities. Understanding and using computers and computer software is becoming a necessity rather than a choice for individuals and organizations alike. Literacy, instead of just meaning the ability to read and write is beginning to also include the world of computers. Everyone agrees that computers can be useful learning tools, depending on the quality of the software, the amount of time the computer is used, and the way in which it is used. The Family Literacy Learning Labs try to fill a void that exists in the community and provide families with an additional resource that can be used in their efforts to become self-sufficient.

Learning is a lifelong process, best achieved in small, interactive environments where participants feel comfortable and the environment is conducive to learning and the experience is enjoyable. The Labs are designed so that a number of different activities can take place at the same time. A Family Learning Specialist operates the lab and is available to assist participants on an individual or group basis with the objective of supporting and motivating parents towards the achievement of their individual educational plan. The Labs have culturally diversified reading materials, videos, and audiotapes available. Staff is also maximizing the use of existing resources such as Adult Education, Literacy Volunteers of America, the Detroit Urban League, Wayne State University, Wayne County Community College, etc. in helping parents to achieve their goals.

The Learning Labs have at least four computers available for use with at least one connected to the Internet. Software will cover such areas as Computer Basics, Reading Skill Development, GED Preparation, Typing/Word Processing, Employment Skills, Using the Internet, etc. Empowerment Zone (EZ) funding enabled DHS to establish five new learning labs in the EZ. Experience has shown us that this service is well received, and needed by the community.

• <u>Fatherhood Initiative Project</u>. The U. S. Department of Health & Human Services Administration for Children and Youth funded the Department of Human Services Head Start Program Fatherhood Initiative Project in July 1999. This initiative seeks to encourage continued involvement of fathers in their child's life, to assure the inclusion of fathers in the future programming of the Detroit Head Start Program, to increase the availability of services appropriate for the needs of fathers, and to increase the skills and sensitivity of staff working with fathers. This program is in its formative stages but has already been well received by delegate staff and parents.

HEAD START AND EARLY HEAD START/YOUTH ACTIVITY INFORMATION

PLANNING FOR THE FUTURE:

Strategic planning has been defined as the process by which the guiding members of an organization envision the organization's future and develop the necessary procedures and operations to achieve the future. It is an on-going process with many benefits:

- It is a rational, systematic method of decision making and problem solving.
- It combines experience, knowledge, and skill with realistic assessment of where you are and where you would like to be.
- It points out the risks you face in charting a new course.
- It helps you identify the hazards and opportunities that can determine your chances of success.
- It shows you how to turn opportunities into attainable goals within specified periods of time.
- It helps you reach critical milestones.
- It gives you the power you need to control your future.

It was with these benefits in mind that approximately one year ago, the Detroit Head Start Program made a commitment to this process that would allow for change resulting in a program of excellence that reflects the changing needs of the children and families we serve. Our goal was to develop a five-year strategic plan, and then, operationalize the plan through a structured continuous improvement process.

Broad-based employee participation is at the core of how we are approaching the strategic planning process. The participants represent every level of service including DHS staff, delegate directors, assistant directors, coordinators, teachers, cooks, drivers, family service workers, and parents. These participants have given many hours to this effort. Because of the importance of the plan in guiding program operations, program improvements and program service changes, we have included it with this submission.

We understand that the integration of the strategic and operations plan is a departure from what we have done previously. We also recognize that this integration is a process that we will have to continue to work on throughout this funding cycle. Our ultimate goal is to develop a "living" strategic plan out of which an operations plan will emerge; one that truly begins to reflect our vision. Movement in this direction has already begun and will come to fruition during the 2002-2003 program year.

The following are a few examples of our strategic plan and operations plan integration:

- Delegate agencies are requesting training on how to integrate our strategic directions, as identified in the plan, into day-to-day operations.
- Strategic Planning Sub-Committees have been formed to analyze, evaluate, and make process improvement recommendations that reflect our strategic directions. These sub-committees are Communications, Human Resources, Facilities, Financial Management, Service Delivery, Technology, and Alumni/Friends of Head Start. It is important to note that all the sub-committees have DHS staff, delegate staff, parents, and community representation. All views are important and represented. Committee training has been held and the difficult job of implementation has begun.
- The Facilities Sub-Committee is already overseeing a Facility Needs Analysis being conducted by a consultant firm with expertise in this area.

The plan reflects five-year strategic directions, three-year goals and one-year objectives. It will be reviewed and revised annually and we are committed to maintain the broad-based participation that has gotten us to this point in the process. We fully expect that by the end of the 2003 program year, the Detroit Head Start Program will have strengthened and improved the systems and work process in every area of management and service delivery.

HEAD START AND EARLY HEAD START/YOUTH ACTIVITY INFORMATION

With the implementation of welfare reform, it will be critical that we continue to develop a cohesive child care system that responds to the needs of families and helps promote safe and healthy care for children. To accomplish these we must:

- **Build capacity** to insure quality, supply, and system support.
- Expand assistance to allow more participation.
- **Develop linkages** to promote comprehensive services to families.
- Leverage public and private sector funds.
- Evaluate resources, needs and progress.

Youth Advocacy activities are now the responsibility of DHS; two (2) positions and all grant funded personal services contractors from the former Youth Department will continue to work with a consortium of mini-grant providers to increase the number of agencies receiving available funding from area funders and provide a technical assistance workshop. The Guiding Principles mini-grant fund will be available for small youth service organizations interested in providing services in Service Learning/Community Building Activities, Youth Development/Team Building and/or Life Entrepreneurial Skills.

DEPARTMENT OF HUMAN SERVICES (30)HEAD START AND EARLY HEAD START/YOUTH MEASURES AND TARGETS

Goals:	1999-2000	2000-2001	2001-2002	2002-2003
Measures	Actual	Actual	Projection	Target
Provide staff, income-eligible clients and others with information, training and resources:				
Establish management and data collection systems that facilitate team oriented service	3	6	7	7
delivery and decision making				
To strengthen and empower children and families	6,075	6,075	7,402	7,402
Delivery of existing resources (% of parents receiving Head Start resource handbook)	100%	100%	100%	100%
Ensure that all eligible individuals receive the optimum benefit of all services provided:				
To enhance the quality of life of the families	1,700	6,075	7,402	7,402
To target support services	500	500	560	560
Effectively and efficiently administer grant funds:				
Use of universal monitoring forms	100%	100%	100%	100%
Grant authorized enrollment level - Head Start	7,402	7,402	7,402	7,402
Grant authorized enrollment level - Early Head Start	95	95	95	95
Full-Day Head Start participants	714	714	714	800
Activity Costs	\$39,875,440	\$42,249,745	\$45,811,822	\$51,311,454

Head Start	2001-02 Redbook		2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
Head Start	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION						
10486 - Head Start						
303222 - Head Start	39	\$42,093,302	0	\$0	0	\$0
303223 - Handicapped Services	2	\$2,071,038		\$0	0	\$0
APPROPRIATION TOTAL	41	\$44,164,340	0	\$0	0	\$0
10487 - Training and Technical Assistance 303225 - Technical Training Assistance	0	\$431,869	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$431,869	0	\$0	0	\$0
10488 - Early Head Start						
303224 - Early Head Start	0	\$1,215,613	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$1,215,613	0	\$0	0	\$0
10710 - Head Start						
303322 - Head Start	0	\$0	39	\$45,246,511	39	\$45,246,511
303323 - Head Start - Handicapped Services	0	\$0	2	\$2,053,510	2	\$2,053,510
APPROPRIATION TOTAL	0	\$0	41	\$47,300,021	41	\$47,300,021
10711 - Early Head Start						
303324 - Early Head Start	0	\$0	0	\$1,293,747	0	\$1,293,747
APPROPRIATION TOTAL	0	\$0	0	\$1,293,747	0	\$1,293,747
10712 - HS - Training & Technical Assistance						
303325 - HS - Training & Technical Assistance	0	\$0	0	\$504,327	0	\$504,327
APPROPRIATION TOTAL	0	\$0	0	\$504,327	0	\$504,327
10837 - Youth Activity						
304035 - Youth Activity	0	\$0	0	\$0	2	\$186,977
304045 - Grant Contribution - Cash	0	\$0	0	\$0	0	\$75,000
APPROPRIATION TOTAL	0	\$0	0	\$0	2	\$261,977
10838 - Youth Mapping Project						
304055 - Youth Mapping 2003		\$0		\$0		\$100,000
APPROPRIATION TOTAL	0	\$0	0	\$0	0	\$100,000

Leaders for Life - Skillman		2001-02 Redbook		2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
Leaders for Life - Skillman	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT	
APPROPRIATION ORGANIZATION							
10839 - Leaders for Life - Skillman							
304065 - Leaders for Life - Skillman	0	\$0	0	\$0	0	\$125,000	
APPROPRIATION TOTAL	0	\$0	0	\$0	0	\$125,000	
10840 - Successful Accountability for Evaluating							
304075 - Successful Accountability for Evaluatir	0	\$0	0	\$0	0	\$1,601,382	
APPROPRIATION TOTAL	0	\$0	0	\$0	0	\$1,601,382	
10841 - Leaders for Life - Housing							
304085 - Leaders for Life - Housing	0	\$0	0	\$0	0	\$125,000	
APPROPRIATION TOTAL	0	\$0	0	\$0	0	\$125,000	
ACTIVITY TOTAL	41	\$45,811,822	41	\$49,098,095	43	\$51,311,454	

CITY OF DETROIT Budget Development for FY 2002 - 2003 Appropriations - Summary Objects

	2001-02	2002-03	2002-03	
	Redbook	Dept Final	Mayor's	
		Request	Budget Rec	
AC1530 - Headstart & Early Head Start/Youtl	n			
A30000 - Human Services Department				
SALWAGESL - Salary & Wages	1,828,420	1,839,596	1,851,466	
EMPBENESL - Employee Benefi	911,618	983,204	918,956	
PROFSVCSL - Professional/Con	41,408,905	44,716,616	44,762,513	
OPERSUPSL - Operating Suppli	44,300	41,500	43,750	
OPERSVCSL - Operating Servic	41,590	37,700	42,137	
OTHEXPSSL - Other Expenses	1,576,989	1,479,479	3,692,632	
A30000 - Human Services Departmen	45,811,822	49,098,095	51,311,454	
AC1530 - Headstart & Early Head Start/You	45,811,822	49,098,095	51,311,454	
Grand Total	45,811,822	49,098,095	51,311,454	

WEATHERIZATION AND ENERGY ASSISTANCE ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: WEATHERIZATION AND ENERGY ASSISTANCE

Funded by the Department of Energy (DOE), the Weatherization Assistance Program (WAP) has weatherized over 31,000 homes in Detroit over the past 25 years. The program provides free energy conservation services to low-income Detroit homeowners and renters. To qualify under the Department of Energy, (DOE), an applicant must be one hundred and twenty-five percent (125%) of the poverty income guideline. Preference is given to senior citizens or handicapped applicants.

Weatherization services may include attic insulation, side wall insulation, window repair, electric water heater wrap, pipe insulation, caulking, weather stripping and sometimes major repairs such as roof and furnace replacement to efficiently weatherize the home. The Weatherization Assistance Program is authorized to spend \$2,500 on average per unit. When additional weatherization measures are needed such as roof, furnace repair or replacement, the maximum allowed average cost is \$4,000 provided funding is available. When a home is weatherized, health and safety needs must be addressed. Every home that is weatherized receives smoke detectors as determined by the inspector. The Department of Energy program year starts April 1 and ends on March 31.

Through another grant program, Low Income Heating Energy Assistance Program (LIHEAP), the Weatherization Program can repair and replace roofs and furnaces. It is estimated that \$1,080,000 of LIHEAP funding will be received for the fiscal year 2003.

ACTIVITY GOALS:

- 1. Provide income and other eligible clients with resources that address problems of poverty and promote self-sufficiency.
- 2. Ensure that all eligible individuals receive the optimum benefit of all services provided.
- 3. To weatherize 700 homes in fiscal year 2003.

MAJOR INITIATIVES:

- 1. Increase the community awareness of the Weatherization Program by promotion and the celebration of its 25th Anniversary.
- 2. Distribution of the "Energy Saver" booklet which is put out by the U.S. D.O.E. Initially, they will be made available to our four Community Service Centers. These will also be distributed during community presentations and utilized as a marketing tool.
- 3. Building Community Relations: The Weatherization Division will network with neighborhood organizations and block clubs to promote the Weatherization Program by hosting two weatherization information sessions.

PLANNING FOR THE FUTURE:

DHS will continue its outreach by maintaining a pro-active approach for home weatherization and energy conservation in order to better serve the citizens of Detroit.

30 - 20

DEPARTMENT OF HUMAN SERVICES (30)

WEATHERIZATION AND ENERGY ASSISTANCE MEASURES AND TARGETS

Goals:	1999-2000	2000-2001	2001-2002	2002-2003
Measures	Actual	Actual	Projection	Target
Provide income-eligible and other clients with information, training and resources:				
Number attending client education	100%	100%	100%	100%
Number of customers receiving client education/energy saving tips	233	355	647	650
Provide weatherization information through participation in public forums such as				
Health Fairs; Neighborhood Block Clubs, etc.	4	4	2	4
Distribute weatherization pamphlets, flyers, energy conservation kits, etc.	500	500	500	800
Ensure that all eligible individuals receive the optimum benefit of all services				
provided:				
Roofs installation	77	66	215	600
Homes weatherized	233	355	647	700
Furnaces installed	19	5	25	50
Activity Costs	\$2,674,149	\$2,750,354	\$2,130,646	\$2,784,722

Weatherization DOE	2001-02 Redbook		2002-03 Dept Final Request		2002-03 Mayor's Budget Rec	
Weatherization - DOE	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION						
10480 - Weatherization - DOE						
303217 - Weatherization DOE	0	\$1,367,746	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$1,367,746	0	\$0	0	\$0
10481 - Weatherization - LIHEAP						
303218 - Weatherization LIHEAP	0	\$763,000	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$763,000	0	\$0	0	\$0
10707 - Weatherization - LIHEAP 02-03 303318 - Weatherization - LIHEAP	0	ΦO	0	\$4,080,000	0	£1 000 000
303318 - Weatherization - LIHEAP		\$0		\$1,080,000		\$1,080,000
APPROPRIATION TOTAL	0	\$0	0	\$1,080,000	0	\$1,080,000
10720 - Weatherization - DOE						
303317 - Weatherization - DOE	0	\$0	0	\$1,704,722	0	\$1,704,722
APPROPRIATION TOTAL	0	\$0	0	\$1,704,722	0	\$1,704,722
ACTIVITY TOTAL		\$2,130,746		\$2,784,722		\$2,784,722

CITY OF DETROIT Budget Development for FY 2002 - 2003 Appropriations - Summary Objects

	2001-02 Redbook	2002-03 Dept Final Request	2002-03 Mayor's Budget Rec	
AC2030 - Weatherization & Energy Assistance	; (
A30000 - Human Services Department				
PROFSVCSL - Professional/Con	2,020,209	2,639,987	2,639,987	
OPERSUPSL - Operating Suppli	0	2,500	2,500	
CAPEQUPSL - Capital Equipmen	0	48,000	48,000	
OTHEXPSSL - Other Expenses	110,537	94,235	94,235	
A30000 - Human Services Departmen	2,130,746	2,784,722	2,784,722	
AC2030 - Weatherization & Energy Assista	2,130,746	2,784,722	2,784,722	
Grand Total	2,130,746	2,784,722	2,784,722	

GBG NEIGHBORHOOD DRUG PROGRAM ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: NEIGHBORHOOD DRUG PROGRAM

The mission is to provide comprehensive substance abuse treatment services to substance abusers in the City of Detroit on an as-needed basis, primarily free of charge basis, which effect will be the amelioration of the problems associated with addiction in the individual and the community. During DHS's 29 years of operation, thousands of people have been brought back from the despair and hopelessness of addiction, to lives of meaning and purpose.

The Department of Human Services' Drug Treatment Program is a Methadone Maintenance/Detox program with three (3) clinics capable of servicing 200 plus patients at each site. Our facilities are well-kept, clean and comfortable buildings to uplift the patient and enhance the treatment experience. We maintain our buildings with the same intensity as all other medical facilities with an eye of safety to prevent patients and staff from infections and other health problems.

The DHS drug treatment philosophy holds that:

- 1. Narcotic addiction is a chronic, complex, relapsing disorder that negatively effects every aspect of a person's life. It tends to be long-term, disproportionately intrusive upon the lives of the affected and their families and require a wider range of ancillary services, if it is to be cared for properly.
- 2. The afflicted individual is treatable and the purpose of treatment is to provide those essential services that help relieve the physical, psychological and social pressures that bear upon the patient.
- 3. A large body of scientific research indicates, when properly carried out methadone maintenance is the single most effective treatment available for chronic opiate dependency.

GOALS AND OBJECTIVES:

- 1. Provide staff, income-eligible clients and other people who receive assistance with relevant information, resource management training and risk reduction behavior.
- 2. Provide specialized health services in the areas of prevention, intervention and emergency services to all substance abuse and AIDS patients.
- 3. Provide an environment that is conducive and supportive of work site wellness. Maintain regular emergency preparedness through drills at all DHS sites.
- 4. Ensure and increase staff competency through on-going training specific to divisional service delivery.
- 5. Ensure that all individuals receive the optimum benefit of all services provided by our three clinics: Gratiot Clinic 3506 Gratiot, Herman Kiefer Hospital 8809 John C. Lodge and Northwest Clinic 14602 Greenfield.

MAJOR INITIATIVES:

The HIV virus and AIDS are two of the top public health problems in America today and narcotic users are the number two at risk population for HIV disease. The program has established the following treatment outcomes as its basis of patient success:

- Decreased illicit drug use
- Improved legal status
- Improved education and economic status
- Improved social status and self image
- Improved personal freedom
- Reduced spread of the AIDS virus in the Detroit community by providing treatment to narcotic users

GBG NEIGHBORHOOD DRUG PROGRAM ACTIVITY INFORMATION

PLANNING FOR THE FUTURE:

New federal regulations were issued this year to improve the quality and oversight of substance abuse treatment programs that use methadone and other medications to treat heroin and similar addictions. The regulations create a new accreditation program managed by the Substance Abuse and Mental Health Services Administration's (SAMHSA) Center for Substance Abuse Treatment (CSAT) and replace a 30 year-old inspection program conducted by the Food and Drug Administration (FDA). Under the rule, substance abuse treatment programs using methadone would be accredited by non-federal agencies in accordance with standards established by CSAT. The standards emphasize improving the quality of care, such as individualized treatment planning, increased medical supervision, and assessment of patient outcomes.

The shift to a new accreditation approach is expected to improve the quality of, and access to narcotic addiction treatment programs. CSAT managed accreditation will allow for increased professional discretion and medical judgment in patient care.

Although the Department of Human Services-Drug Treatment Division has been involved in an accreditation process for the past eight (8) years, the new regulation will require change of focus looking closer at patient outcomes and a change in protocols this program has become accustomed to. Thus, our challenge for the future is clearly to concentrate on preparing for the new regulation affecting our program.

Methadone has undergone more study than any other anti-addiction medication, with uniformly beneficial results. The new regulations will give the public and the patient assurances that the treatment being provided meets the highest medical standards.

NEIGHBORHOOD DRUG PROGRAM MEASURES AND TARGETS

Goals:	1999-2000	2000-2001	2001-2002	2002-2003
Measures	Actual	Actual	Projection	Target
Provide staff, income-eligible and other clients with information, training and resources:				
Health Education classes	144	164	135	175
Maintain regular emergency preparedness through drills at all DHS sites	N/A	2	4	4
Provide specialized health services in the areas of prevention, intervention and				
emergency services to substance abuse and AIDS patients	N/A	1,299	1,020	1,200
Ensure that all individuals receive the optimum benefit of services provided:				
Number of patients treated	866	1,299	1,020	1,200
Patient contacts - counseling	28,271	35,945	28,000	32,000
Patient caseload	600	700	600	700
HIV/AIDS Counseling and testing (patients)	627	632	600	600
Activity Costs	\$2,932,872	\$2,705,000	\$2,859,828	\$2,908,184

SEMHA Grant	2001-02 Redbook		De	002-03 pt Final equest	N	002-03 layor's dget Rec
SEMHA Grant 2000/01	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION						
10421 - SEMHA Grant 2000/01						
303020 - SEMHA Grant	1	\$75,549	0	\$0	0	\$0
APPROPRIATION TOTAL	1	\$75,549	0	\$0	0	\$0
10482 - Drug Treatment 303226 - Drug Treatment	38	\$2,659,279	0	\$0	0	\$0
APPROPRIATION TOTAL	38	\$2,659,279		\$0		\$0
10483 - AIDS Counseling 303230 - AIDS Counseling	0	\$125,000	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$125,000	0	\$0	0	\$0
10716 - Drug Treatment 303326 - Drug Treatment	0	\$0	38	\$2,710,000	38	\$2,710,000
APPROPRIATION TOTAL		\$0	38	\$2,710,000	38	\$2,710,000
10717 - AIDS Counseling & Testing 303330 - AIDS Counseling & Testing	0	\$0	0	\$125,000	0	\$125,000
APPROPRIATION TOTAL	0	\$0	0	\$125,000	0	\$125,000
10718 - SEMHA 303320 - SEMHA	0	\$0	1	\$73,184	1	\$73,184
APPROPRIATION TOTAL	0	\$0	1	\$73,184	1	\$73,184
ACTIVITY TOTAL	39	\$2,859,828	39	\$2,908,184	39	\$2,908,184

CITY OF DETROIT Budget Development for FY 2002 - 2003 Appropriations - Summary Objects

	2001-02	2002-03	2002-03	
	Redbook	Dept Final	Mayor's	
		Request	Budget Rec	
AC2530 - Neighborhood Drug Program				
A30000 - Human Services Department				
SALWAGESL - Salary & Wages	1,294,494	1,299,694	1,232,330	
EMPBENESL - Employee Benefi	640,792	707,433	624,648	
PROFSVCSL - Professional/Con	785,628	798,263	798,263	
OPERSUPSL - Operating Suppli	142,930	123,637	123,637	
OPERSVCSL - Operating Servic	266,856	261,518	261,518	
CAPEQUPSL - Capital Equipmen	6,000	0	0	
OTHEXPSSL - Other Expenses	(276,872)	(282,361)	(132,212)	
A30000 - Human Services Departmen	2,859,828	2,908,184	2,908,184	
AC2530 - Neighborhood Drug Program	2,859,828	2,908,184	2,908,184	
Grand Total	2,859,828	2,908,184	2,908,184	

HOMELESS PROGRAMS ACTIVITY INFORMATION

ACTIVITY DESCRIPTION: HOMELESS PROGRAMS:

The Homeless Coordination Division seeks to bring about a change in the lives of persons who are homeless or at risk by assisting organizations that provide shelter and/or supportive services to the homeless. It receives annual funding from the Department of Housing and Urban Development (HUD) through its Community Development Block Grant (CDBG) and Emergency Shelter Grant Programs (ESG). Funds are awarded to non-profit organizations committed to helping ease the plight of the poor; providing services like food, shelter, transportation, housing placement, educational assistance, employment, and individual and family counseling.

Organizations interested in applying for funds from the DHS's Homeless Coordination Division submit a proposal each November for the Community Development Block Grant Program and each December for the Emergency Shelter Grant Program. After staff, the City Planning Commission, the Mayor's Office and City Council has reviewed the proposals, the selection is made. The total funds awarded to the City and the number of organizations selected are major factors in determining how much each one receives.

The Homeless Coordination Division also helps coordinate the Continuum of Care activities by providing funding that supports the emergency shelters and outreach activities. Funds are also used to operate drop-in centers warming centers in the winter. Approximately twenty-seven (27) CDBG and ESG funded organizations are included in the continuum of care.

GOALS AND OBJECTIVES:

The goals of the Homeless Coordination Division are as follows:

- 1. Provide efficient service to sub-recipients.
- 2. Process payments in a timely manner.
- 3. Provide effective management to insure compliance with all regulations.
- 4. Provide staff and sub-recipients with information and training.

MAJOR INITIATIVES:

- The Homeless Coordination Division will provide technical assistance to emergency shelter providers seeking license under the Emergency Shelter Licensing Ordinance.
- Conduct on site-monitoring of programs at least once during the fiscal year to obtain performance information of sub-recipients.
- Increase efficiency of contract preparation to provide sub-recipients with executed contract no later than the beginning of the contract term.
- Establish and maintain regular meetings with other funding sources of homeless services in the jurisdiction, to provide better coordination of services.
- Provide additional training for staff related to program regulations, and issues related to homeless services on a national level.

PLANNING FOR THE FUTURE:

The plight of the homeless continues to be a national problem. With the City of Detroit, and the country as a whole, in a recession, tending to the needs of the homeless will become more of a challenge. The Homeless Coordination Division will strive to:

- Counsel sub-recipients on spending their grant dollars efficiently.
- Obtain information related to development needs of emergency shelters through an assessment of the current provider inventory.
- Monitor sub-recipients who offer housing placements and/or job training to the homeless to obtain the actual number of placements or jobs filled.
- Collaborate with the Corporation on Supportive Housing in obtaining funding to build low-income housing.
- Assist in the implementation of the "Easy Track" system that will allow for more comprehensive delivery of services for the homeless population.
- Continue to work with homeless service providers at the national level.

30 - 29

DEPARTMENT OF HUMAN SERVICES (30)

HOMELESS COORDINATION DIVISION MEASURE AND TARGETS

Goals:	1999-2000	2000-2001	2001-2002	2002-2003
Measures	Actual	Actual	Projection	Target
Ensure that all eligible individuals receive the optimum benefit of all services provided:				
Provide shelter nights	93,199	79,474	95,100	95,200
Provide meals to homeless	245,276	184,984	294,332	294,450
Provide supportive services, i.e. housing placement, counseling, referrals,				
transportation and social services	34,052	34,446	35,135	35,250
Legal services, i.e. legal assessments, counseling and referrals	2,757	599	2,812	2,925
Activity Costs	\$5,964,080	\$6,048,000	\$6,222,000	\$5,553,496

CITY OF DETROIT

DEPARTMENT OF HUMAN SERVICES

Neighborhood Rehab Prg Staff		2001-02 Redbook		002-03 ept Final equest	2002-03 Mayor's Budget Rec		
CDBG Homeless-Staff	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT	
APPROPRIATION ORGANIZATION							
10076 - CDBG Homeless-Staff		(40)		Φ.0.	4.0	4750.040	
304270 - Neighborhood Rehab Prg Staff		(\$0)		\$0	10	\$750,946 ———	
APPROPRIATION TOTAL	0	(\$0)	0	\$0	10	\$750,946	
10077 - Emergency Shelter Grant 304311 - Emergency Shelter Year II	0	\$1,715,700	0	\$1,705,700	0	\$1,705,700	
304321 - Emergency Shelter Staff	1	\$90,300	1	\$90,300	1	\$90,300	
• •		·				· · · · · · · · · · · · · · · · · · ·	
APPROPRIATION TOTAL	1	\$1,806,000	1	\$1,796,000	1	\$1,796,000	
10128 - Alternatives for Girls Homeless Shelter 304700 - Alternatives for Girls Homeless Shelte	0	\$200,000	0	\$200,000	0	\$100,000	
APPROPRIATION TOTAL	0	\$200,000	0	\$200,000	0	\$100,000	
10129 - Cass Community UMC & Ctr Services 304710 - Cass Community UMC & Ctr Services	0	\$175,000	0	\$175,000	0	\$140,000	
APPROPRIATION TOTAL		\$175,000		\$175,000		\$140,000	
10130 - COTS - Coalition of Temporary Shelter 304720 - COTS - Coalition of Temporary Shelte	0	\$200,000	0	\$200,000	0	\$130,000	
APPROPRIATION TOTAL		\$200,000		\$200,000		\$130,000	
10131 - Community Health Awareness Group 304730 - Community Health Awareness Group	0	\$0	0	\$40,000	0	\$0	
APPROPRIATION TOTAL		\$0		\$40,000		\$0	
10132 - Detroit Primary Care Network 304740 - Detroit Primary Care Network	0	\$30,000	0	\$30,000	0	\$0	
APPROPRIATION TOTAL		\$30,000		\$30,000		\$0	
	·	400,000	J	400,000	J	40	
10134 - Friends Alliance 304760 - Friends Alliance	0	\$30,000	0	\$30,000	0	\$0	
APPROPRIATION TOTAL	0	\$30,000	0	\$30,000	0	\$0	
10136 - Genesis House III (Detroit Rescue Mission 304780 - Genesis House III (Detroit Rescue Mis	0	\$0	0	\$65,000	0	\$30,000	
APPROPRIATION TOTAL	0	\$0	0	\$65,000	0	\$30,000	

CITY OF DETROIT

DEPARTMENT OF HUMAN SERVICES

L.I.F.T. Resource Center		001-02 edbook	De	002-03 pt Final equest	N	002-03 layor's dget Rec
Project Lift Women's Resource Center	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION						
10137 - Project Lift Women's Resource Center 304790 - L.I.F.T. Resource Center	0	\$50,000	0	\$50,000	0	\$45,000
APPROPRIATION TOTAL	0	\$50,000	0	\$50,000	0	\$45,000
10138 - Michigan Legal Services 304800 - Michigan Legal Services	0	\$60,000	0	\$60,000	0	\$45,000
APPROPRIATION TOTAL	0	\$60,000	0	\$60,000	0	\$45,000
10139 - NSO 24 Hr Walk-in Center 304810 - NSO 24 HR Walk-in Center	0	\$300,000	0	\$300,000	0	\$250,000
APPROPRIATION TOTAL	0	\$300,000	0	\$300,000	0	\$250,000
10140 - NSO Emergency Telephone Service 304820 - NSO Emergency Telephone Service	0	\$105,000	0	\$105,000	0	\$90,000
APPROPRIATION TOTAL	0	\$105,000	0	\$105,000	0	\$90,000
10141 - People United as One 304830 - People United as One	0	\$0	0	\$25,000	0	\$0
APPROPRIATION TOTAL	0	\$0	0	\$25,000	0	\$0
10142 - Simon House 304840 - Simon House	0	\$125,000	0	\$125,000	0	\$110,000
APPROPRIATION TOTAL	0	\$125,000	0	\$125,000	0	\$110,000
10143 - Traveler's Aid Society 304850 - Traveler's Aid Society	0	\$150,000	0	\$150,000	0	\$130,000
APPROPRIATION TOTAL	0	\$150,000	0	\$150,000	0	\$130,000
10144 - United Community Housing Coalition 304860 - United Community Housing Coalition	0	\$307,000	0	\$307,000	0	\$270,000
APPROPRIATION TOTAL	0	\$307,000	0	\$307,000	0	\$270,000
10145 - Wellness House 304870 - Wellness House	0	\$170,000	0	\$170,000	0	\$145,000
APPROPRIATION TOTAL	0	\$170,000	0	\$170,000	0	\$145,000

Women's Justice Center		001-02 edbook	De	002-03 ept Final equest	N	002-03 layor's dget Rec
Women's Justice Center Emergency Sh	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION	-			_		
10146 - Women's Justice Center Emergency Shelt						
304880 - Women's Justice Center	0	\$300,000	0	\$300,000	0	\$265,000
APPROPRIATION TOTAL	0	\$300,000	0	\$300,000	0	\$265,000
10147 - YWCA Homeless Services 304890 - YWCA Interim House	0	\$150,000	0	\$150,000	0	\$82,000
APPROPRIATION TOTAL	0	\$150,000	0	\$150,000	0	\$82,000
10148 - Homeless Services-Staff 304900 - Homeless Services-Staff	11	\$625,000	11	\$732,021	0	\$0
APPROPRIATION TOTAL	11	\$625,000	11	\$732,021	0	\$0
10149 - Warming Center/Supportive Services 304910 - Warming Center/Supportive Services	0	\$589,000	0	\$559,550	0	\$559,550
APPROPRIATION TOTAL	0	\$589,000	0	\$559,550	0	\$559,550
10320 - Detroit Health Care for the Homeless 304735 - Detroit Health Care for the Homeless	0	\$150,000	0	\$150,000	0	\$130,000
APPROPRIATION TOTAL	0	\$150,000	0	\$150,000	0	\$130,000
10321 - Eastside Emergency Center 304745 - Eastside Emergency Center	0	\$60,000	0	\$60,000	0	\$50,000
APPROPRIATION TOTAL	0	\$60,000	0	\$60,000	0	\$50,000
10322 - Freedom House 304755 - Freedom House	0	\$75,000	0	\$75,000	0	\$55,000
APPROPRIATION TOTAL	0	\$75,000	0	\$75,000	0	\$55,000
10323 - LADA/Landlord Tenant 304795 - LADA/Landlord Tenant	0	\$40,000	0	\$40,000	0	\$35,000
APPROPRIATION TOTAL		\$40,000		\$40,000		\$35,000
10324 - Michigan Veterans Foundation 304805 - Michigan Veterans Foundation	0	\$75,000	0	\$75,000	0	\$60,000
APPROPRIATION TOTAL	0	\$75,000	0	\$75,000	0	\$60,000

CITY OF DETROIT

DEPARTMENT OF HUMAN SERVICES

Mt. Nebo Resource Center	_	001-02 edbook	De	002-03 ept Final equest	N	:002-03 layor's dget Rec
Mt. Nebo Resource Center	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION						
10325 - Mt. Nebo Resource Center						
304815 - Mt. Nebo Resource Center	0	\$0	0	\$30,000	0	\$30,000
APPROPRIATION TOTAL	0	\$0	0	\$30,000	0	\$30,000
10326 - New Day Multi-Purpose 304825 - New Day Multi-Purpose Center	0	\$50,000	0	\$50,000	0	\$0
APPROPRIATION TOTAL	0	\$50,000	0	\$50,000	0	\$0
10327 - Wayne County Neighborhood L.S. 304865 - Wayne County Neighborhood L.S.	0	\$0	0	\$0	0	\$65,000
APPROPRIATION TOTAL	0	\$0	0	\$0	0	\$65,000
10348 - Genesis House II 304885 - Genesis House II	0	\$0	0	\$65,000	0	\$25,000
APPROPRIATION TOTAL	0	\$0	0	\$65,000	0	\$25,000
10349 - Mariner's Inn 304895 - Mariner's Inn	0	\$100,000	0	\$100,000	0	\$85,000
APPROPRIATION TOTAL	0	\$100,000	0	\$100,000	0	\$85,000
10350 - Detroit Rescue Mission 304855 - Detroit Rescue Mission	0	\$0	0	\$35,000	0	\$30,000
APPROPRIATION TOTAL	0	\$0	0	\$35,000	0	\$30,000
10408 - St. John's Community Center 304715 - St John's Community Center	0	\$0	0	\$100,000	0	\$0
APPROPRIATION TOTAL	0	\$0	0	\$100,000	0	\$0
10416 - Genesis House I - (Detroit Rescue Missior 304775 - Genesis House I - (Detroit Rescue Mis		\$0	0	\$25,000	0	\$25,000
APPROPRIATION TOTAL	0	\$0	0	\$25,000	0	\$25,000
10603 - Fort Street Presbyterian Church 304295 - Fort Street Presbyterian Church	0	\$30,000	0	\$30,000	0	\$25,000
APPROPRIATION TOTAL	0	\$30,000	0	\$30,000	0	\$25,000

Acupunture Treatment	_	001-02 edbook	De	2002-03 ept Final dequest	N	002-03 layor's dget Rec
Acupuncture Treatment	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
APPROPRIATION ORGANIZATION		_				
10651 - Acupuncture Treatment						
304920 - Acupunture Treatment	0	\$50,000	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$50,000	0	\$0	0	\$0
10658 - St. Ignatius Catholic						
304930 - St. Ignatius Catholic	0	\$30,000	0	\$0	0	\$0
APPROPRIATION TOTAL	0	\$30,000	0	\$0	0	\$0
10661 - Detroit Rescue Mission - DRM						
304940 - Detroit Rescue Mission - DRM	0	\$190,000	0	\$0	0	\$0
APPROPRIATION TOTAL		\$190,000	0	\$0	0	\$0
ACTIVITY TOTAL	12	\$6,222,000	12	\$6,404,571	11	\$5,553,496

CITY OF DETROIT Budget Development for FY 2002 - 2003 Appropriations - Summary Objects

	2001-02 Redbook	2002-03 Dept Final	2002-03 Mayor's	
	Neubook	Request	Budget Rec	
AC3030 - Homeless Programs				
A30000 - Human Services Department				
SALWAGESL - Salary & Wages	438,027	490,687	502,946	
EMPBENESL - Employee Benefi	209,547	262,031	249,379	
PROFSVCSL - Professional/Con	589,000	559,550	559,550	
OPERSUPSL - Operating Suppli	2,000	2,200	2,200	
OPERSVCSL - Operating Servic	32,000	31,000	45,231	
OTHEXPSSL - Other Expenses	4,951,426	5,059,103	4,194,190	
A30000 - Human Services Departmen	6,222,000	6,404,571	5,553,496	
AC3030 - Homeless Programs	6,222,000	6,404,571	5,553,496	
Grand Total	6,222,000	6,404,571	5,553,496	

CITY OF DETROIT Budget Development for FY 2002 - 2003 Appropriation Summary - Revenues

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request	2002-03 Mayor's Budget Rec	Variance
A30000 - Human Services Department					
10001 - CSBG Administration					
432220 - Gts-Comm Progs-State	2,474,711	0	0	0	0
447585 - Other Reimbursements	155,920	0	0	0	0
474100 - Miscellaneous Receipts	12,000	0	0	0	0
10001 - CSBG Administration	2,642,631	0	0	0	0
10238 - CSBG Administration					
432220 - Gts-Comm Progs-State	3,561,296	0	0	0	0
447585 - Other Reimbursements	(85,888)	0	0	0	0
10238 - CSBG Administration	3,475,408	0	0	0	0
10479 - CSBG Administration					
432220 - Gts-Comm Progs-State	0	6,084,363	0	0	(6,084,363)
447585 - Other Reimbursements	0	100,000	0	0	(100,000)
10479 - CSBG Administration	0	6,184,363	0	0	(6,184,363)
	U	0, 104,303	U	U	(0, 104,303)
10705 - CSBG Administration					
432220 - Gts-Comm Progs-State	0	0	6,568,025	6,568,025	6,568,025
447585 - Other Reimbursements	0	0	100,000	100,000	100,000
10705 - CSBG Administration	0	0	6,668,025	6,668,025	6,668,025
10725 - TANF					
432220 - Gts-Comm Progs-State	0	0	726,081	0	0
10725 - TANF	0	0	726,081	0	0
00104 - Neighborhood Services Progra	ms				
472160 - Gifts	6,000	0	0	0	0
00104 - Neighborhood Services Progr	6,000	0	0	0	0
	0,000	O	O	O	O
06336 - Empowerment Zone Project		_	_	_	_
510325 - Transfers From Other F	405,686	0	0	0	0
06336 - Empowerment Zone Project	405,686	0	0	0	0
06580 - MCAAA - Michigan Managed C	Care				
432180 - Grants-Community Pro	26,304	0	150,000	150,000	150,000
06580 - MCAAA - Michigan Managed	26,304	0	150,000	150,000	150,000
10004 - State Emergency Relief Fund					
432210 - Grants-Comm Program	122,802	0	0	0	0
10004 - State Emergency Relief Fund	122,802	0	0	0	0
• •	122,002	9	O	O	O
10005 - Packaged Meals					
432220 - Gts-Comm Progs-State	10,005	0	0	0	0
10005 - Packaged Meals	10,005	0	0	0	0

		Redbook	Dept Final Request	Mayor's Budget Rec	
30000 - Human Services Department					
10241 - State Emergency Fund					
432210 - Grants-Comm Program	207,378	0	0	0	0
10241 - State Emergency Fund	207,378	0	0	0	0
10242 - Packaged Meals					
432220 - Gts-Comm Progs-State	9,922	0	0	0	0
10242 - Packaged Meals	9,922	0	0	0	0
10254 - MCAA-Managed Care					
432180 - Grants-Community Pro	66,267	0	0	0	0
432210 - Grants-Comm Program	6,278	0	0	0	0
10254 - MCAA-Managed Care	<i>7</i> 2, <i>5</i> 45	0	0	0	0
10484 - State Emergency Relief Fund					
432210 - Grants-Comm Program	0	474,904	0	0	(474,904)
10484 - State Emergency Relief Fund	0	474,904	0	0	(474,904)
• ,	O	474,904	O	U	(474,304)
10485 - Packaged Meals	_		_	_	
432220 - Gts-Comm Progs-State	0	22,000	0	0	(22,000)
10485 - Packaged Meals	0	22,000	0	0	(22,000)
10551 - TANF Funds 2000-2001					
432220 - Gts-Comm Progs-State	101,566	0	0	0	0
10551 - TANF Funds 2000-2001	101,566	0	0	0	0
10552 - State Community Assistance P.	rogram 2				
432220 - Gts-Comm Progs-State	0	115,380	0	0	(115,380)
10552 - State Community Assistance	0	115,380	0	0	(115,380)
•		,			, , ,
10708 - State Emergency Fund 432210 - Grants-Comm Program	0	0	474,904	474,904	474,904
10708 - State Emergency Fund	0	0	474,904 474,904	474,904 474,904	474,904 474,904
•	U	U	474,904	474,904	474,304
10709 - Packaged Meals					
432220 - Gts-Comm Progs-State	0	0	15,000	15,000	15,000
10709 - Packaged Meals	0	0	15,000	15,000	15,000
10820 - TANF 02-03					
432220 - Gts-Comm Progs-State	0	0	0	726,081	726,081
10820 - TANF 02-03	0	0	0	726,081	726,081
06535 - Head Start 1998-99					
432190 - Grants-Comm Program	(4,503)	0	0	0	0
06535 - Head Start 1998-99	(4,503)	0	0	0	0

	2000-01 Actuals	2001-02 Redbook	•	2002-03 Mayor's Budget Rec	
A30000 - Human Services Department					
10006 - Headstart					
432190 - Grants-Comm Program		0	0	0	0
461160 - Other Interest Earnings	13,381	0	0	0	0
521120 - Grant Contributions-No		0	0	0	0
10006 - Headstart	10,597,185	0	0	0	0
10008 - Early Headstart					
432190 - Grants-Comm Program	595,720	0	0	0	0
521120 - Grant Contributions-No	(85,112)	0	0	0	0
10008 - Early Headstart	510,608	0	0	0	0
•	,				
10244 - Head Start	04 704 004	•	0	0	0
432190 - Grants-Comm Program		0	0	0	0
461160 - Other Interest Earnings	7,595	0	0	0	0
10244 - Head Start	31,709,586	0	0	0	0
10247 - Handicapped Services					
432190 - Grants-Comm Program	808,686	0	0	0	0
10247 - Handicapped Services	808,686	0	0	0	0
10486 - Head Start					
432190 - Grants-Comm Program	0	44,596,209	0	0	(44,596,209)
10486 - Head Start	0	44,596,209	0		(44,596,209)
	O	44,000,200	O	O	(44,000,200)
10488 - Early Head Start					
432190 - Grants-Comm Program	0	1,215,613	0	0	(1,215,613)
10488 - Early Head Start	0	1,215,613	0	0	(1,215,613)
10710 - Head Start					
432190 - Grants-Comm Program	0	0	47,804,348	47.804.348	47,804,348
10710 - Head Start	0	0	47,804,348		
40744 Fambulla ad Olam			, ,	, ,	, ,
10711 - Early Head Start	0	•	4 000 747	4 000 747	4 000 747
432190 - Grants-Comm Program	0	0	1,293,747	1,293,747	1,293,747
10711 - Early Head Start	0	0	1,293,747	1,293,747	1,293,747
10838 - Youth Mapping Project					
432240 - Grants-Comm-Program	0	0	0	100,000	100,000
10838 - Youth Mapping Project	0	0	0	100,000	100,000
10839 - Leaders for Life - Skillman					
432180 - Grants-Community Pro	0	0	0	125 000	125,000
10839 - Leaders for Life - Skillman	0	0 <i>0</i>	0 <i>0</i>	125,000 <i>125,000</i>	125,000
10009 - Leaders for Life - Skillifidit	U	U	U	120,000	123,000

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request	2002-03 Mayor's Budget Rec	Variance
A30000 - Human Services Department					
10840 - Successful Accountability for Ev	aluating				
432220 - Gts-Comm Progs-State	0	0	0	1,601,382	1,601,382
10840 - Successful Accountability for I	0	0	0	1,601,382	1,601,382
10841 - Leaders for Life - Housing					
432310 - Other Grants-Housing	0	0	0	50,000	50,000
521100 - Grant Contributions-Ca	0	0	0	75,000	75,000
10841 - Leaders for Life - Housing	0	0	0	125,000	125,000
06521 - Weatherization 1998-99					
432220 - Gts-Comm Progs-State	(151,285)	0	0	0	0
06521 - Weatherization 1998-99	(151,285)	0	0	0	0
10002 - Weatherization-DOE					
432220 - Gts-Comm Progs-State	505,112	0	0	0	0
447305 - Sales-Salv, Confis, Sur	600	0	0	0	0
10002 - Weatherization-DOE	505,712	0	0	0	0
10003 - Weatherization-LIHEAP					
432220 - Gts-Comm Progs-State	441,723	0	0	0	0
474100 - Miscellaneous Receipts	6,325	0	0	0	0
10003 - Weatherization-LIHEAP	448,048	0	0	0	0
10248 - Weatherization DOE					
432220 - Gts-Comm Progs-State	423,947	0	0	0	0
10248 - Weatherization DOE	423,947	0	0	0	0
10249 - Weatherization LIHEAP					
432220 - Gts-Comm Progs-State	224,856	0	0	0	0
10249 - Weatherization LIHEAP	224,856	0	0	0	0
10480 - Weatherization - DOE					
432220 - Gts-Comm Progs-State	0	1,367,746	0	0	(1,367,746)
10480 - Weatherization - DOE	0	1,367,746	0	0	(1,367,746)
10481 - Weatherization - LIHEAP					
432220 - Gts-Comm Progs-State	0	763,000	0	0	(763,000)
10481 - Weatherization - LIHEAP	0	763,000	0	0	(763,000)
10707 - Weatherization - LIHEAP 02-03					
432220 - Gts-Comm Progs-State	0	0	1,080,000	1,080,000	1,080,000
10707 - Weatherization - LIHEAP 02-(0	0	1,080,000	1,080,000	1,080,000
10720 - Weatherization - DOE					

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request	2002-03 Mayor's Budget Rec	Variance
A30000 - Human Services Department					
10720 - Weatherization - DOE					
432220 - Gts-Comm Progs-State	0	0	1,704,722	1,704,722	1,704,722
10720 - Weatherization - DOE	0	0	1,704,722	1,704,722	1,704,722
10009 - Drug Treatment					
447100 - Hospitals And Clinics	189,428	0	0	0	0
447605 - Other Reimbursements	813,499	0	0	0	0
448115 - Other Fees	245	0	0	0	0
10009 - Drug Treatment	1,003,172	0	0	0	0
10010 - Aids Counseling					
447585 - Other Reimbursements	45,491	0	0	0	0
10010 - Aids Counseling	45,491	0	0	0	0
10250 - Drug Treatment					
447100 - Hospitals And Clinics	170,929	0	0	0	0
447115 - Hospitals & Clinics Mec	554	0	0	0	0
447605 - Other Reimbursements	1,721,261	0	0	0	0
448115 - Other Fees	308	0	0	0	0
10250 - Drug Treatment	1,893,052	0	0	0	0
•	, ,				
10251 - AIDS Counseling 447585 - Other Reimbursements	90,000	0	0	0	0
10251 - AIDS Counseling	80,009 <i>80,009</i>	0 <i>0</i>	0 <i>0</i>	0 <i>0</i>	0
_	80,009	U	U	U	U
10421 - SEMHA Grant 2000/01					
447605 - Other Reimbursements	75,549	75,549	0	0	(75,549)
10421 - SEMHA Grant 2000/01	<i>75,549</i>	75,549	0	0	(75,549)
10482 - Drug Treatment					
447100 - Hospitals And Clinics	0	30,000	0	0	(30,000)
447605 - Other Reimbursements	0	2,629,279	0	0	(2,629,279)
10482 - Drug Treatment	0	2,659,279	0	0	(2,659,279)
10483 - AIDS Counseling					
447585 - Other Reimbursements	0	125,000	0	0	(125,000)
10483 - AIDS Counseling	0	125,000	0	0	(125,000)
-		ŕ			
10716 - Drug Treatment 447100 - Hospitals And Clinics	0	0	30 000	30 000	30,000
447 100 - Hospitals And Clinics 447570 - Other Reimbursement-	0	0	30,000 280,000	30,000 280,000	280,000
447605 - Other Reimbursements	0	0	2,400,000	2,400,000	2,400,000
10716 - Drug Treatment	0	0	2,710,000	2,710,000	2,710,000
· ·	J	9	_, ,	_, 0,000	_,
10717 - AIDS Counseling & Testing					

CITY OF DETROIT

Budget Development for FY 2002 - 2003

Appropriation Summary - Revenues

	2000-01 Actuals	2001-02 Redbook	2002-03 Dept Final Request	2002-03 Mayor's Budget Rec	Variance
A30000 - Human Services Department					
10717 - AIDS Counseling & Testing					
447585 - Other Reimbursements	0	0	125,000	125,000	125,000
10717 - AIDS Counseling & Testing	0	0	125,000	125,000	125,000
10718 - SEMHA					
447605 - Other Reimbursements	0	0	73,184	73,184	73,184
10718 - SEMHA	0	0	73,184	73,184	73,184
06966 - Continuuem Care-Homeless -	EZ				
510325 - Transfers From Other F	244,893	0	0	0	0
06966 - Continuuem Care-Homeless -	244,893	0	0	0	0
06970 - Homeless Initiatives					
432190 - Grants-Comm Program	1,461	0	0	0	0
06970 - Homeless Initiatives	1,461	0	0	0	0
06971 - CDBG Homeless Actitivites					
432200 - Gts-Comm Dev Block (1,123,080	0	0	0	0
06971 - CDBG Homeless Actitivites	1,123,080	0	0	0	0
06973 - Supportive Housing					
432190 - Grants-Comm Program	1,290,059	0	0	0	0
06973 - Supportive Housing	1,290,059	0	0	0	0
10077 - Emergency Shelter Grant					
432180 - Grants-Community Pro	2,802,782	0	0	0	0
432190 - Grants-Comm Program	(288,232)	1,806,000	1,796,000	1,796,000	(10,000)
10077 - Emergency Shelter Grant	2,514,550	1,806,000	1,796,000	1,796,000	(10,000)
10587 - CDBG Homeless Revenue					
432200 - Gts-Comm Dev Block (0	3,202,000	3,317,000	3,197,946	(4,054)
10587 - CDBG Homeless Revenue	0	3,202,000	3,317,000	3,197,946	(4,054)
A30000 - Human Services Department	60,424,403	62,607,043	67,938,011	69,770,339	7,163,296
Grand Total	60,424,403	62,607,043	67,938,011	69,770,339	7,163,296

Appropriation Organization Classification	REDBOOK FY 2001 2002 FTE	DEPT REQUEST FY 2002 2003 FTE	MAYOR'S FY 2002 2003 FTE
10077 - Emergency Shelter Grant			
304321 - Emergency Shelter Staff			
Assoc Development Specialist	1	1	1
Total Emergency Shelter Staff	1	1	1
Total Emergency Shelter Grant	1	1	1
10148 - Homeless Services-Staff			
304900 - Homeless Services-Staff			
Manager I - Human Services	1	1	0
Prin Soc Plan and Dev Splst	1	1	0
Principal Development Splst	2	2	0
Housing Rehabilitation Splst	1	1	0
Senior Development Specialist	3	3	0
Sr Community Services Asst	1	1	0
Senior Typist	1	1	0
Typist	1	1	0
Total Homeless Services-Staff	11	11	0
Total Homeless Services-Staff	11	11	0
10421 - SEMHA Grant 2000/01 303020 - SEMHA Grant			
Substance Abuse Counselor	1	0	0
Total SEMHA Grant	1	0	0
Total SEMHA Grant 2000/01	1	0	0
10479 - CSBG Administration			
303200 - CSBG Administration			
Director - Human Services	1	0	0
Deputy Director - Human Servic	1	0	0
General Manager-Human Services	1	0	0
Manager II - Human Services	2	0	0
Manager I - Human Services	2	0	0
Admin Asst GD II - Human Svcs	1	0	0
Prin Soc Plan and Dev Splst	2	0	0
Principal Accountant	2	0	0

Appropriation	REDBOOK FY	DEPT REQUEST	MAYOR'S FY
Organization	2001 2002 FTE	FY 2002 2003 FTE	2002 2003 FTE
Classification			
10479 - CSBG Administration			
303200 - CSBG Administration			
Principal Governmental Analyst	1	0	0
Sr Data Proc Prog Analyst	2	0	0
Sr Community Services Asst	1	0	0
Sr Soc Plan and Dev Splst	1	0	0
Senior Accountant	4	0	0
Executive Secretary II	1	0	0
Executive Secretary I	1	0	0
Principal Clerk	1	0	0
Senior Storekeeper	1	0	0
Sr Stenographer - Exempted	1	0	0
Storekeeper	1	0	0
Senior Clerk	1	0	0
Senior Typist	1	0	0
Senior Stenographer	1	0	0
Senior Building Attendant	1	0	0
Delivery - Driver	1	0	0
Clerk	1	0	0
Typist	2	0	0
Total CSBG Administration	35	0	0
303201 - Center Operations			
Manager I - Human Services	1	0	0
Principal Comm Services Asst	6	0	0
Sr Community Services Asst	4	0	0
Community Services Assistant	6	0	0
Sr Stenographer - Exempted	1	0	0
Building Operator I	1	0	0
Delivery - Driver	2	0	0
Counselor Aid	18	0	0
Typist	3	0	0
Clerk	1	0	0
Building Attendant A	3	0	0

Appropriation Organization Classification	REDBOOK FY 2001 2002 FTE	DEPT REQUEST FY 2002 2003 FTE	MAYOR'S FY 2002 2003 FTE
10479 - CSBG Administration			
303201 - Center Operations			
Comm Prog Helper - General	1	0	0
Total Center Operations	47	0	
·			
Total CSBG Administration	82	0	0
10482 - Drug Treatment			
303226 - Drug Treatment			
Manager I - Human Services	1	0	0
Admin Clinic Nursing Coord	1	0	0
Sr Vocational Rehab Counselor	1	0	0
Administrative Specialist I	1	0	0
Clinic Nurse	3	0	0
Vocational Rehab Counselor	1	0	0
Sprv Sub Abuse Counselor	3	0	0
Sr Substance Abuse Counselor	4	0	0
Medication Licensed Nurse	6	0	0
Senior Typist	3	0	0
Senior Building Attendant	1	0	0
Substance Abuse Counselor	11	0	0
Typist	1	0	0
Building Attendant A	1	0	0
Total Drug Treatment	38	0	0
Total Drug Treatment	38	0	0
10486 - Head Start			
303222 - Head Start			
Manager II - Human Services	1	0	0
Manager I - Human Services	2	0	0
Prin Soc Plan and Dev Splst	1	0	0
Principal Accountant	2	0	0
Child Dev Coord-Education Srvs	1	0	0
Child Dev Coord-Social Service	1	0	0
Child Dev Coord - Training	1	0	0

Appropriation Organization Classification	REDBOOK FY 2001 2002 FTE	DEPT REQUEST FY 2002 2003 FTE	MAYOR'S FY 2002 2003 FTE
10486 - Head Start			
303222 - Head Start		_	_
Child Dev Coord-Parent Partici	1	0	0
Child Dev Coord-Nutrition Srvs	1	0	0
Child Dev Coord-Health Service	2	0	0
Senior Accountant	4	0	0
Sr Child Dev Comp Asst-Hd Star	7	0	0
Child Dev Comp Asst-Hd Start	6	0	0
Principal Clerk	1	0	0
Senior Typist	2	0	0
Senior Stenographer	2	0	0
Child Dev Parent-Agent-Hd Star	1	0	0
Delivery - Driver	1	0	0
Stenographer	2	0	0
Total Head Start	39	0	0
303223 - Handicapped Services			
Child Dev Coord-Handicap Srvs	1	0	0
Sr Child Dev Comp Asst-Hd Star	1	0	0
Total Handicapped Services	2	0	0
Total Head Start	41	0	0
10705 - CSBG Administration			
303300 - CSBG Administration			
Manager I - Human Services	0	2	2
Manager II - Human Services	0	2	2
General Manager-Human Services	0	1	1
Director - Human Services	0	1	1
Deputy Director - Human Servic	0	1	1
Delivery - Driver	0	1	1
Senior Building Attendant	0	1	1
Sr Community Services Asst	0	1	1
Prin Soc Plan and Dev Splst	0	2	2
Sr Soc Plan and Dev Splst	0	1	1

Appropriation	REDBOOK FY	DEPT REQUEST	MAYOR'S FY
Organization	2001 2002 FTE	FY 2002 2003 FTE	2002 2003 FTE
Classification			
10705 - CSBG Administration			
303300 - CSBG Administration			
Senior Storekeeper	0	1	1
Storekeeper	0	1	1
Principal Accountant	0	2	2
Senior Accountant	0	4	4
Sr Data Proc Prog Analyst	0	2	2
Principal Governmental Analyst	0	1	1
Sr Stenographer - Exempted	0	1	1
Executive Secretary II	0	1	1
Executive Secretary I	0	1	1
Senior Stenographer	0	1	1
Senior Typist	0	1	1
Typist	0	2	2
Admin Asst GD II - Human Svcs	0	1	1
Principal Clerk	0	1	1
Senior Clerk	0	1	1
Clerk	0	1	1
Total CSBG Administration	0	35	35
303301 - CSBG Center Operations			
Delivery - Driver	0	2	2
Building Attendant A	0	3	3
Building Operator I	0	1	1
Comm Prog Helper - General	0	1	1
Counselor Aid	0	18	18
Principal Comm Services Asst	0	6	6
Sr Community Services Asst	0	4	4
Community Services Assistant	0	6	6
Sr Stenographer - Exempted	0	1	1
Typist	0	3	3
Clerk	0	1	1

Appropriation	REDBOOK FY	DEPT REQUEST	MAYOR'S FY
Organization	2001 2002 FTE	FY 2002 2003 FTE	2002 2003 FTE
Classification			
10705 - CSBG Administration			
303301 - CSBG Center Operations			
Manager I - Human Services	0	1	1
Total CSBG Center Operations	0	47	47
Total CSBG Administration	0	82	82
10710 - Head Start			
303322 - Head Start			
Delivery - Driver	0	1	1
Child Dev Coord-Nutrition Srvs	0	1	1
Child Dev Coord-Parent Partici	0	1	1
Child Dev Coord - Training	0	1	1
Child Dev Coord-Social Service	0	1	1
Child Dev Coord-Health Service	0	2	2
Child Dev Coord-Education Srvs	0	1	1
Child Dev Parent-Agent-Hd Star	0	1	1
Child Dev Comp Asst-Hd Start	0	6	6
Sr Child Dev Comp Asst-Hd Star	0	7	7
Prin Soc Plan and Dev Splst	0	1	1
Principal Accountant	0	2	2
Senior Accountant	0	4	4
Senior Stenographer	0	2	2
Stenographer	0	2	2
Senior Typist	0	2	2
Principal Clerk	0	1	1
Manager I - Human Services	0	2	2
Manager II - Human Services	0	1	1
Total Head Start	0	39	39
303323 - Head Start - Handicapped Services			
Child Dev Coord-Handicap Srvs	0	1	1
Sr Child Dev Comp Asst-Hd Star	0	1	1
Total Head Start - Handicapped Services	0	2	2
Total Head Start	0	41	41

Human S	Services	Department
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Appropriation	REDBOOK FY	DEPT REQUEST	MAYORS FY
Organization	2001 2002 FTE	FY 2002 2003 FTE	2002 2003 FTE
Classification			
10716 - Drug Treatment			
303326 - Drug Treatment			
Manager I - Human Services	0	1	1
Admin Clinic Nursing Coord	0	1	1
Sr Vocational Rehab Counselor	0	1	1
Admin Specialist I	0	1	1
Clinic Nurse	0	3	3
Vocational Rehab Counselor	0	1	1
Sprv Substance Abuse Counselor	0	3	3
Sr Substance Abuse Counselor	0	4	4
Medication Licensed Nurse	0	6	6
Senior Typist	0	3	3
Senior Bldg Attendant	0	1	1
Substance Abuse Counselor	0	11	11
Typist	0	1	1
Buidling Attendant A	0	1	1
Total Drug Treatment	0	38	38
Total Drug Treatment	0	38	38
10718 - SEMHA			
303320 - SEMHA			
Substance Abuse Counselor	0	1	1
Total SEMHA	0	1	1
Total SEMHA	0	1	1
10837 - Youth Activity			
304035 - Youth Activity			
Manager I - Human Svcs	0	0	1
Typist	0	0	1
Total Youth Activity	0	0	2
Total Youth Activity	0	0	2
10076 Homologo Services Staff (CDDC)			
10076 - Homeless Services Staff (CDBG) 304270 - Neighborhood Rehab Program			
Manager I - Human Svcs	0	0	1
Prin Soc Plan & Dev Specialist	0	0	1
Prin Development Specialist	0	0	2
Housing Rehab Specialist	0	0	1
Sr Dev Specialist	0	0	3

Appropriation	REDBOOK FY	DEPT REQUEST	MAYORS FY
Organization	2001 2002 FTE	FY 2002 2003 FTE	2002 2003 FTE
Classification			
10076 - Homeless Services Staff (CDBG)			
304270 - Neighborhood Rehab Program			
Sr Comm Svcs Asst	0	0	0
Typist	0	0	2
Total Neighborhood Rehab Program	0	0	10
Total Homeless Services Staff (CDBG)	0	0	10
Agency Total	174	174	175